

Supported Employment - Adult (Ages 26 and above)

Supported employment (SE) provides individualized job development, job coaching, and ongoing employment support services to adults with serious mental illness for whom competitive employment has not occurred, has been interrupted, or has been intermittent. Services are designed to enable participants to choose, obtain, maintain, or advance within competitive employment, within a community-integrated work environment, consistent with their interests, preferences, and skills.

Satisfaction of all admission and continued care criteria must be documented in the clinical record based upon the conditions and factors identified below before services will be authorized.

Admission Criteria

The following criteria are necessary for admission:

1. The participant has one of the following specialty mental health diagnoses in the modified priority population:

- Schizophrenia
- Schizophreniform Disorder
- Schizoaffective Disorder, Bipolar Type
- Schizoaffective Disorder, Depressive Type
- Other Specified Schizophrenia Spectrum and Other Psychotic Disorder
- Unspecified Schizophrenia Spectrum and Other Psychotic Disorder
- Delusional Disorder
- Major Depressive Disorder
- Unspecified Depressive Disorder
- Bipolar I Disorder, Current or Most Recent Episode Manic
- Bipolar I Disorder, Current or Most Recent Episode Depressed
- Bipolar I Disorder, Current or Most Recent Episode Hypomanic
- Bipolar I Disorder, Current or Most Recent Episode Unspecified
- Other Specified Bipolar and Related Disorder
- Unspecified Bipolar and Related Disorder
- Bipolar II Disorder
- Schizotypal Personality Disorder
- Borderline Personality Disorder

which:

- a. May include other specifiers WITH THE EXCEPTION OF "single episode", "in partial remission", or "in full remission"; and
- b. May co-occur with an intellectual disability or neurodevelopmental disorder (i.e., communication disorder, autism spectrum disorder, attention deficit/hyperactivity disorder, motor disorder, or other neurodevelopmental disorder), provided that the co-occurring diagnosis does not meet eligibility criteria for Developmental Disability Administration services and the most prominent symptoms, behavior, or functional impairments are primarily attributable to a diagnosed serious mental illness and NOT primarily attributable to an intellectual disability or neurodevelopmental disorder;

AND

- 2. Have demonstrated impaired role functioning, on a continuing or intermittent basis, for at least two years, comprising three serious functional impairments including:
 - a. Marked inability to maintain independent employment, characterized by an established pattern of unemployment, underemployment, or sporadic employment, which requires intervention by the behavioral health system beyond what is typically available in mainstream workforce development or social service

organizations, and which is primarily attributable to symptoms, behavior or other functional limitations primarily associated with a diagnosed serious mental illness and NOT primarily associated with an intellectual disability or neurodevelopmental disorder; and

b. Two or more of the following functional limitations:

- Social behavior that results in interventions by the behavioral health system;
- Inability, due to cognitive disorganization, to procure financial assistance to support living in the community;
- Severe inability to establish or maintain a personal support system; or
- Need for assistance with basic living skills.

AND

3. Express the desire to work in competitive, integrated employment.

The specific diagnostic criteria may be waived if the individual is not otherwise eligible for Developmental Disability Administration (DDA) services and is a participant:

- Committed as not criminally responsible who is conditionally released from a BHA facility;

Or

- In a BHA facility or a BHA-funded inpatient psychiatric hospital that requires community services.

Continuing Stay Criteria

The following criteria are necessary for continuing treatment at this level of care:

- The participant expresses the desire to receive supported employment services; AND
- The participant continues to meet admission criteria and requires supported employment interventions to choose, obtain, maintain, or advance within competitive employment, within a community-integrated work environment; OR
- The individual requires supported employment interventions to change jobs, increase hours of employment or advance within his or her career.